

# Gary Polain Biography



**Gary Polain** is the Principal of **OzMosis Leadership** based in Kirkland, Washington.

A native born Western Australian, he began his professional career as a Mechanical Engineer specializing in power station design, dust pollution control and mine ventilation systems. Gary has over the last twenty three years committed himself to a most accomplished career in 'Human Engineering'.

Prior to starting his own consulting practice in 1996, Gary worked with Priority Management Systems, beginning 1991 in Sydney as Australasian Sales and Marketing Manager. He was transferred to the Seattle international head office, in 1992 as Vice President Business Development and then to Bath, England in 1994 to head up the European expansion. A final term with Priority Management in Atlanta, Georgia led to the illuminating realization that owning his own consulting practice was the most practical way to get control of his own destiny in 1996.

A highly practical and motivating Coach, Facilitator and Speaker, Gary has been described as, *"very good at combining processes and people to make an enjoyable learning environment that helped our employees retain and apply the knowledge."*

He has given keynote presentations throughout Australia, Canada, USA and England, and has either trained and coached over 16,000 people. He consults to multi-national corporations, small businesses, associations and community service groups on a variety of subjects including: Strategic Thinking, Executive Coaching, Leadership Development, Change Management and Consultative Sales.

Gary has the unique ability to surface and share ideas, and then to Coach, & Inculcate measurable behavioral change in people, leading to increases in Organizational Effectiveness.

**He is also the Vistage Chairman for a 'Small Business' group of CEO's & President's in Seattle.**

Gary is the father of two children. He balances his lifestyle by being an active golfer, squash player and musician.

## Challenging Leaders to OutPerform